

A STRATEGIC START. A CLEAR DIRECTION.

A partnered with Prime Pathway to take a structured and strategic approach to his job search. Together, we built the foundation for consistent progress.



STARTING WITH CLARITY

- ✓ Defined career goals
- ✓ Aligned on preferred roles & industries
- ✓ Set target locations & work preferences
- ✓ Planned for global opportunities
- ✓ Built a strong foundation for success



YOUR JOB SEARCH PROGRESS



222

Jobs Applied



4

Positive Responses
(4 pending feedback)



131 hours

Time Saved



Your Progress Timeline



SMART JOB SEARCH PREFERENCES

A well-defined search strategy helped us surface the right opportunities, faster.

Job Search Preferences

Fill every field below. We use this to target roles, locations, industries, and companies that match you.

Preferred Job Roles *

HUMAN RESOURCE BUSINESS PARTNER X HUMAN RESOURCE MANAGER X SENIOR HUMAN RESOURCES ANALYST X
HR ASSOCIATE X HR CONSULTANT X HEAD OF HR OPERATIONS / SHARED SERVICES X
SENIOR HR MANAGER X HR MANAGER X HR OPERATIONS X
HR SPECIALIST - EMPLOYEE BENEFITS & INSURANCE X

Industries *

FMCG / CONSUMER GOODS X HEALTHCARE TECHNOLOGY X SAAS X CLOUD & IT SERVICES X
INFORMATION TECHNOLOGY X E-COMMERCE & LOGISTICS X E-COMMERCE X AUTOMOBILE X
AGRICULTURAL X ADTECH X AMAZON X

Preferred Countries / Regions *

Germany X The Netherlands X United Arab Emirates X Japan X India X Finland X
Malaysia X Luxembourg X

Work Authorization *

India X

Open to Remote Work

Turn this on if you'd consider fully remote roles.



ACTIVE & RELEVANT OPPORTUNITIES

Applying to the right roles with the right strategy every day.

258

All jobs

173

In progress

4

Positive response

81

Rejected

Filter by location...

Filter by role...

Filter by company...

Clear Filters

V

HR Manager

Velocity

New Delhi, India - Technology - lead - permanent - 8+ yrs

Skills

Talent Acquisition X HR Operations X Employee Engagement X HR Compliance X +3

Role

Manage end-to-end recruitment for India operations - Own the full employee lifecycle from recruitm...

Strong Match

Is this a good fit?

Yes

Not really

View details >

E

HR and Recruitment Manager

Ear to the Ground

Manchester, United Kingdom - Remote - Human Resources - Sports, Gaming, and Entertainment - lead - 3+ yrs

Skills

recruitment X employee relations X HR policies X training coordination X +5

Role

Own and lead the agency's end-to-end talent acquisition strategy - Oversee recruitment and onboard...

Strong Match

Is this a good fit?

Yes

Not really

View details >



"Having a clear strategy and the right support from Prime Pathway gave me the confidence and direction to move forward with my global career goals."

- A



222

Jobs Applied



4

Positive Responses
(4 pending feedback)



131

Hours Saved



On Track.
Moving Forward.
Closer to My Goal.



A STRUCTURED APPROACH BUILT FOR SUCCESS.

We combined strategy, data, and expert guidance to create a clear roadmap for A [REDACTED]

From planning to execution, every step was designed to maximize results.



OUR APPROACH

- ✓ Defined a clear target & strategy
- ✓ Focused on relevant roles & industries
- ✓ Targeted the right locations
- ✓ Built a strong application pipeline
- ✓ Managed interviews & communications



TRANSPARENT & PERFORMANCE DRIVEN MODEL

Our compensation model is simple, fair, and aligned with performance.



Bizmoni – Work, Compensation & Equity Structure

Who We Are

We are a globally dispersed company with team members in 20+ countries. We have about 60 contractors working globally. We have Technical/Product Development, Customer Success and Partnership, Marketing, E-learning, HR, Legal & Compliance, and Finance Departments.

How We Work

- We operate in a task-based structure with assigned deadlines.
- 1-2 meetings per week are held to discuss project statuses and task deliveries.
- Meeting times are chosen collaboratively to accommodate all team members.
- We work under consulting agreements, requiring a minimum of 8 hours per week.

Compensation Model

- We offer a full-time consulting contract, with a minimum commitment of 8 hours per week.
- Monthly Compensation Example: €2,500
- Workload: 176 hours (average monthly work hours)
- Equity Allocation:
- Hourly Rate: We calculate the hourly rate by dividing the monthly expected compensation by 176 hours.
Example: €2,500 ÷ 176 = €14.20/hour
- Equity Calculation: The hourly rate is multiplied by the total hours worked in the month, then divided by €2.50 (the current share price) to determine the number of shares accumulated.
- Equity Compensation Calculation & formula:
- Hourly Rate × Hours Worked = €2.50 = Shares Accumulated
- Example:
- €14.20/hour × 40 hours = €568
- €568 ÷ €2.50 = 227 shares
- The fixed share price (€2.5) applies to all team members.
- The more hours you work, the more equity you accumulate.
- Once we secure our next funding round, you can choose between cash, equity, or a combination of both.
- This model will continue until the funding round closes, which may take several months. Our team is working on it.

Note: We have a performance bonus system in place where you can earn up to an additional 120% bonus per month on top of the performed monthly hours.



CONSISTENT PROGRESS, MEASURABLE RESULTS


198

Jobs Applied


4 (1 pending feedback)
Positive Responses

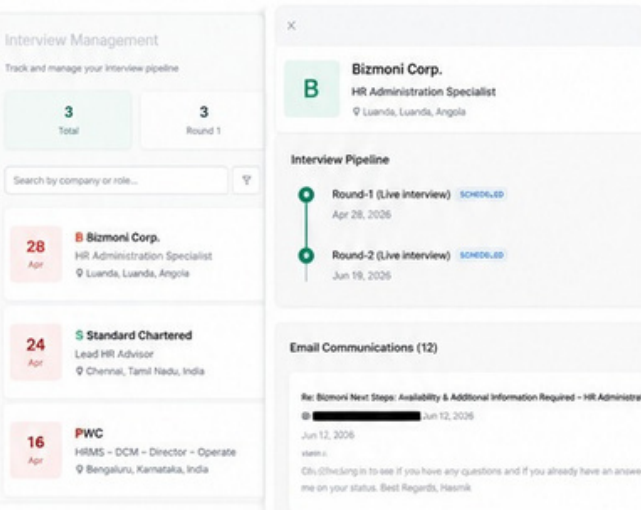
99 hours
Time Saved


Your Progress Timeline



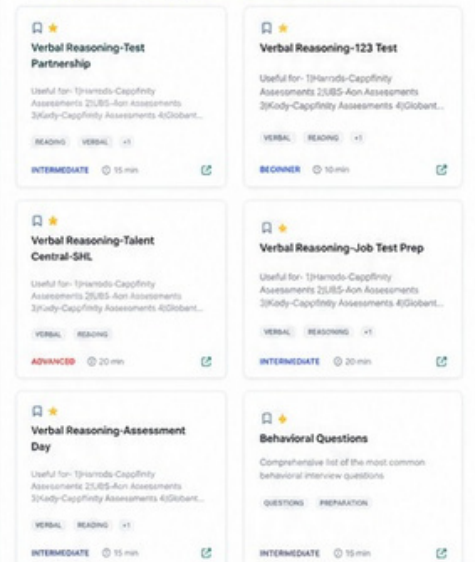
ORGANIZED INTERVIEW MANAGEMENT

We streamlined the entire interview process to keep things on track.



TAILORED TEST PREPARATION

Personalized test recommendations to help [REDACTED] prepared and confident.



SMART TARGETING.
BETTER OPPORTUNITIES.

We aligned A profile with high-impact roles, the right industries, and global opportunities.

This strategic targeting helped him reach the right employers faster.

“The clarity in defining my goals and the global exposure options made a huge difference.”
- A

A
@pmail.com

Enrolled: Feb 7, 2026

Role: Human Resource Manager

Days in stage: 138

ACTIVE JOB SEARCH ACTIVE ON TRACK

222 Jobs 4 FPR

Manager: div @primepathway.com

CAREER LEAP ABROAD

Set Target Month



View Dashboard

Edit CV/Profile

LinkedIn Builder



FOCUSED PREFERENCES. RELEVANT MATCHES.

We customized A search preferences to match his skills, interests, and global career goals.

Job Search Preferences

Fill every field below. We use this to target roles, locations, industries, and companies that match you.

Preferred Job Roles *

Choose the job roles that you want to apply for

Type a role and select/add
HUMAN RESOURCE BUSINESS PARTNER x HUMAN RESOURCE MANAGER x
HR ASSOCIATE x HR CONSULTANT x
HR SPECIALIST - EMPLOYEE BENEFITS & INSURANCE x

Industries *

Choose industries you want to work in. Example: Fintech, SaaS, Healthcare.

Type an industry and select/add
FINCO / CONSUMER GOODS x HEALTHCARE TECHNOLOGY x SaaS x CLOUD & IT SERVICES x INFORMATION TECHNOLOGY x
E-COMMERCE & x E-COMMERCE x AUTOMOBILE x AGRICULTURE x ADVERTISING x

Preferred Countries / Regions *

Pick specific countries or regions.

Germany x The Netherlands x United Arab Emirates x
Japan x India x Finland x Luxembourg x
Select countries or regions

Work Authorization *

Choose the countries that you are authorized to work in.

India x Select where you can legally work



Open to Remote Work

Turn this on if you'll consider fully remote roles.



QUALITY OPPORTUNITIES. STRONG MATCHES.

Our smart matching engine identified the most relevant job opportunities that fit A.

258

All jobs

173

In progress

4

Positive response

81

Rejected

HR Manager

Velocity

New Delhi, India - Technology - lead - permanent - 8+ yrs

Talent Acquisition x HR Operations x Employee Engagement x HR Compliance x3

Role Manage end to end recruitment for India operations - Own the full employee lifecycle from recruitment to offboarding - Manage employee life cycle including...

Strong Match

Is this a good fit? Yes Not really

View details

HR and Recruitment Manager

Ear to the Ground

Manchester, United Kingdom - Remote - Human Resources - Sports, Gaming, and Entertainment - lead - 3+ yrs

recruitment x employee relations x HR policies x training coordination x5

Role Own and lead the agency's end-to-end talent acquisition strategy - Oversee recruitment and onboarding activity - Provide guidance on routine employee...

Strong Match

KEY HIGHLIGHTS



Targeted roles across HR leadership & operations



11+ industries shortlisted



8+ countries selected



Open to remote work globally



High-match opportunities delivered daily



STREAMLINED APPLICATION PROCESS.

We built a strong, consistent application pipeline to ensure A never missed the right opportunity.

Every application was tracked, optimized, and aligned with his career goals.



CONSISTENT APPLICATION FLOW

From discovery to submission, we handled it all.

Your Job Search Progress



198

Jobs Applied



4

(1 pending feedback)
Positive Responses



99 hours

Time Saved



Your Progress Timeline



CLEAR COMMUNICATION. EVERY STEP.

We kept informed with timely updates and interview communication.

Interview Management

Track and manage your interview pipeline

3

Total

3

Round 1

Search by company or role...



28

Apr

Bizmoni Corp.
HR Administration Specialist
Luanda, Luanda, Angola

24

Apr

Standard Chartered
Lead HR Advisor
Chennai, Tamil Nadu, India

16

Apr

PWC
HRMS - DCM - Director - Operate
Bengaluru, Karnataka, India

Interview Details

B

Bizmoni Corp.

HR Administration Specialist

Luanda, Luanda, Angola

Interview Pipeline



Round-1 (Live interview)

SCHEDULED

Apr 28, 2026



Round-2 (Live interview)

SCHEDULED

Jun 19, 2026

Email Communications (12)

1

Re: Bizmoni Next Steps: Availability & Additional Information Required - HR Administrat...

Email: m - Jun 12, 2026



Checking in to see if you have any questions and if you already have an answer me on your status. Best Regards, Hasmik



APPLICATION EXAMPLES

High-quality applications submitted to leading global companies.

258

All jobs

173

In progress

4

Positive response

81

Rejected

Filter by location...

Filter by role...

Filter by company...

Clear Filters

V

HR Manager

Velocity

New Delhi, India - Technology - lead - permanent - 0+ yrs

APPLIED

Jun 25, 2026

Skills: Talent Acquisition, HR Operations, Employee Engagement, HR Compliance, +3

Role: Manage end-to-end recruitment for India operations - Own the full employee lifecycle from recruitment to offboarding - Manage employee life cycle including...

Strong Match

Is this a good fit? ☒ Yes ☐ Not really

View details

E

HR and Recruitment Manager

Ear to the Ground

Manchester, United Kingdom - Remote - Human Resources - Sports, Gaming, and Entertainment - lead - 3+ yrs

APPLIED

Jun 25, 2026

Skills: recruitment, employee relations, HR policies, training coordination, +5

Role: Own and lead the agency's end-to-end talent acquisition strategy - Oversee recruitment and onboarding activity - Provide guidance on routine employee...

Strong Match



WHAT THIS DELIVERED



A steady flow of high-quality applications



Maximum visibility with real-time tracking



Stronger interview conversions



Better communication and feedback loop



Faster movement in the hiring process



PREPARATION THAT BUILDS CONFIDENCE.

We provided Ashish with curated assessments and resources to strengthen his interview readiness.

The right preparation helped him perform with clarity and confidence.

“The assessments and interview resources were super helpful.”
They prepared me for what really matters.”
– Ashish



CURATED ASSESSMENTS & RESOURCES

Tailored tests to sharpen skills and boost interview readiness.

Verbal Reasoning-Test Partnership

Useful for: 1)Harods-Capfinity Assessments 2)UBS-Aon Assessments 3)Kody-Capfinity Assessments 4)Globant...

READING VERBAL +1

INTERMEDIATE 15 min

Verbal Reasoning-123 Test

Useful for: 1)Harods-Capfinity Assessments 2)UBS-Aon Assessments 3)Kody-Capfinity Assessments 4)Globant...

VERBAL READING +1

BEGINNER 10 min

Verbal Reasoning-Talent Central-SHL

Useful for: 1)Harods-Capfinity Assessments 2)UBS-Aon Assessments 3)Kody-Capfinity Assessments 4)Globant...

VERBAL READING

ADVANCED 20 min

Verbal Reasoning-Job Test Prep

Useful for: 1)Harods-Capfinity Assessments 2)UBS-Aon Assessments 3)Kody-Capfinity Assessments 4)Globant...

VERBAL REASONING +1

INTERMEDIATE 20 min

Verbal Reasoning-Assessment Day

Useful for: 1)Harods-Capfinity Assessments 2)UBS-Aon Assessments 3)Kody-Capfinity Assessments 4)Globant...

VERBAL READING +1

INTERMEDIATE 15 min

Behavioral Questions

Comprehensive list of the most common behavioral interview questions

QUESTIONS PREPARATION

INTERMEDIATE 15 min



Better preparation. Stronger answers. Higher impact.



COMPENSATION GUIDANCE THAT EMPOWERS

We helped Ashish understand equity, compensation structure, and how to maximize his value.

Clarity today.
Better negotiations tomorrow.



Knowledge leads to confidence.
Confidence leads to better outcomes.

BIZMONI

Bizmoni – Work, Compensation & Equity Structure

Compensation Model

We offer a full-time consulting contract, with a minimum commitment of 8 hours per week.

- **Monthly Compensation Example:** €2,500
- **Workload:** 176 hours (average monthly work hours)

Equity Allocation:

- **Hourly Rate:** We calculate the hourly rate by dividing the monthly expected compensation by 176 hours.
- **Example:** €2,500 ÷ 176 = €14.20/hour
- **Equity Calculation:** The hourly rate is multiplied by the total hours worked in the month, then divided by €2.50 (the current share price) to determine the number of shares accumulated.

Equity Compensation Calculation & formula:

- Hourly Rate × Hours Worked ÷ €2.50 = Shares Accumulated

Example:

- €14.20/hour × 40 hours = €568
- €568 ÷ €2.50 = 227 shares
- **The fixed share price (€2.5) applies to all team members.**
- **The more hours you work, the more equity you accumulate.**
- **Once we secure our next funding round, you can choose between cash, equity, or a combination of both.**
- This model will **continue until the funding round closes**, which may take **several months**. Our team is working on it.

Note: We have a performance bonus system in place where you can earn up to an additional 20% bonus per month on top of the performed monthly hours.



With the right strategy, tools, and guidance,
Ashish turned opportunities into real progress.
And this is just the beginning.

Next up: The Results

Let's see the impact we created together.



SMART SEARCH. BETTER MATCHES.

We optimized Ashish's job search strategy with smart filters, relevant opportunities, and real-time tracking.

Better visibility. Better matches. Better results.



TARGETED JOB SEARCH STRATEGY

Customized preferences. Smarter filters. Relevant opportunities.

Job Search Preferences

Fill every field below. We use this to target roles, relations, industries, and companies that match you.

Preferred Job Roles *

Choose the job roles that you want to apply for

Type a role and select/add

HUMAN RESOURCE BUSINESS PARTNER X

HUMAN RESOURCE MANAGER X

SENIOR HUMAN RESOURCE MANAGER X

HR ASSOCIATE X

HR CONSULTANT X

HEAD OF HR OPERATIONS / SHARED SERVICES X

SENIOR HR MANAGER X

HR MANAGER X

HR GENERALIST X

HR SPECIALIST - EMPLOYEE BENEFITS & INSURANCE X

Industries *

Choose industries you want to work in. (Example: Fintech, SaaS, Healthcare)

Type an industry and select/add

FMCG / CONSUMER GOODS X

HEALTHCARE TECHNOLOGY X

SAAS X

CLOUD & IT SERVICES X

INFORMATION TECHNOLOGY X

E-COMMERCE & LOGISTICS X

AUTOMOBILE X

AUTOCULTURE X

ADTECH X

AMAZON X

Preferred Countries / Regions *

Pick specific countries or regions.

Germany X

The Netherlands X

United Arab Emirates X

Japan X

India X

Finland X

Malaysia X

Luxembourg X

Select countries or regions

☒ Open to Remote Work

Turn this on if you'll consider fully remote roles.

Work Authorization *

Choose the countries that you are authorized to work in.

India X

Select where you can legally work (now or with existing authoriz)



RELEVANT OPPORTUNITIES. RIGHT TIMING.

We surfaced the right roles that matched Ashish's profile and goals.

258

All jobs

173

In progress

4

Positive response

81

Rejected

Filter by location...

Filter by role...

Filter by company...

Clear Filters

V HR Manager

Velocity

New Delhi, India - Technology - lead - permanent - 8+ yrs

SKILL Talent Acquisition X HR Operations X Employee Engagement X HR Compliance X +3

Role Manage end-to-end recruitment for India operations - Own the full employee lifecycle from recruitment to offboarding - Manage employee life cycle including...

Strong Match

Is this a good fit?



Yes



Not really

View details >

APPLIED

Jun 25, 2026

E HR and Recruitment Manager

Ear to the Ground

Manchester, United Kingdom - Remote - Human Resources - Sports, Gaming, and Entertainment - lead - 3+ yrs

SKILL recruitment X employee relations X HR policies X training coordination X +5

Role Own and lead the agency's end-to-end talent acquisition strategy - Oversee recruitment and onboarding activity - Provide guidance on routine employee...

Strong Match

APPLIED

Jun 23, 2026

“

The job recommendations were on point. I could focus on opportunities that truly matched my experience and goals.

– A



MEASURABLE IMPACT A data-driven approach that delivered real results.

198

Jobs Applied

4

Positive Responses
(1 pending feedback)

99

Hours Saved

Stronger

Interview Pipeline

Better

Opportunities



From strategy to submissions, we empowered Ashish at every step. Real support. Real results.

On to the final step!
A stronger future awaits.



CONSISTENT SUPPORT. REAL PROGRESS. BRIGHTER FUTURE.

From strategy to submissions,
we stood with A [redacted] at
every step of his journey.

And the results speak
for themselves.

“

Prime Pathway was
incredibly supportive
throughout my job search.
Their guidance, resources,
and regular communication
made a huge difference.
I truly appreciate their
dedication and support.

– A [redacted]



END-TO-END INTERVIEW SUPPORT

We managed the complete interview process and kept Ashish informed at every step.



@gmail.com

Enrolled: Feb 7, 2026

Role: Human Resource Manager

Days in stage: 138

ACTIVE **JOB SEARCH ACTIVE** **ON TRACK**

222 Jobs 4 FPR

Manager: dh [redacted]@primer.com

CAREER LEAP ABROAD

Set Target Month

View Dashboard Edit CV/Profile

LinkedIn Builder

Your Job Search Progress

198 Jobs Applied →

4 (1 pending feedback) Positive Responses →

99 hours Time Saved →

Your Progress Timeline



Interview Management

Track and manage your interview pipeline

3 Total

3 Round 1

Search by company or role...

28 Apr **B Bizmoni Corp.**
HR Administration Specialist
Luanda, Luanda, Angola

24 Apr **S Standard Chartered**
Lead HR Advisor
Chennai, Tamil Nadu, India

16 Apr **P PWC**
HRMS – DCM – Director – Operate
Bengaluru, Karnataka, India

Interview Details

B Bizmoni Corp.
HR Administration Specialist
Luanda, Luanda, Angola

Interview Pipeline

Round-1 (Live interview) SCHEDULED
Apr 28, 2026

Round-2 (Live interview) SCHEDULED
Jun 19, 2026

Email Communications (12)

1 Re: Bizmoni Next Steps: Availability & Additional Information Required – HR Administration
bizmoni [redacted]@com • Jun 12, 2026

[redacted] checking in to see if you have any questions and if you already have an answer for me on your status.
Best Regards, Hasmik



A JOURNEY OF GROWTH. A FUTURE FULL OF OPPORTUNITIES.



Clear Strategy

Defined goals, optimized profile, and focused on the right opportunities.



Smart Preparation

Curated resources built confidence and interview readiness.



Targeted Search

Smart filters and relevant opportunities for better matches.



Consistent Support

Every step tracked, communicated, and managed with care.



Real Results

More interviews, positive responses, and time saved.



Ashish's journey is a testament to the power of the right strategy, consistent support, and unwavering determination.

We're proud to be part of his success story!



Your success story could be next. Let's build it together.



Ready to accelerate your career like A [redacted]
Book your free consultation today and take the first step toward your success.

Book free consultation