

# From Career Pause to an International Opportunity

A 76-day journey from trusting to securing an offer from **PayPay Japan**.

76

Days in Program

225

Applications Scouted

170

Applications Submitted

5

Positive Recruiter Responses

5

Interviews

1

International Offer

*"Every offer has a story. This is one of them."*

# Meet the Candidate

## Candidates

 **thi**  
 @gmail.com

Enrolled: Mar 31, 2026

Role: Senior QA Engineer

Days in stage: 76

ACTIVE

JOB SEARCH ACTIVE

ON TRACK

 201 Jobs  7 FPR

When our client enrolled with Prime Pathway on **31 March 2026**, he had already been unemployed since **February 2026**.

Despite over **10 years of experience** as a Senior QA Automation Engineer, recruiter responses had slowed dramatically. He wasn't struggling because of his technical skills — he was struggling because his experience wasn't being **positioned effectively** in today's competitive market.

Senior QA  
Automation Engineer

10+ Years Experience

Immediate Joiner

# Understanding Before Acting

The screenshot shows a web browser window with the URL 'app.primepathway.in/preferences'. The page is titled 'PrimePathway' and has a sidebar menu with options: Dashboard, CV Content, CV Versions, Job Preferences (highlighted), Application Q & A, Jobs, Interviews, LinkedIn, Resources, Help, Feedback, and Sign Out. The main content area is the 'Job Preferences' form. It includes sections for: 'Preferred Job Roles' (with a dropdown and selected tags: QA LEAD, QA LEAD/SENIOR QA ENGINEER, SDET (SOFTWARE DEVELOPMENT ENGINEER IN TEST)), 'Industries' (with a dropdown and selected tags: FINTECH & PAYMENTS, HEALTHCARE, TELECOM, ADTECH), 'Preferred Countries / Regions' (with a dropdown and selected tags: India, Remote), 'Preferred Cities (India)' (with a dropdown and selected tag: Gurugram), 'Work Authorization' (with a dropdown and selected tag: India), 'Open to Remote Work' (a toggle switch that is turned on), 'Currency' (with a dropdown and selected tag: INR (₹)), 'Current Annual CTC' (with a range selector), 'Current Employment Status' (with a dropdown and selected tag: Unemployed), and 'Notice Period' (with a dropdown and selected tag: Immediate).

Instead of immediately applying for jobs, we first built a strategy. Every successful placement starts with understanding the candidate.

"We don't guess. We strategize."

→ Career Aspirations & Target Roles

→ Preferred Industries & Locations

→ Salary Expectations & Work Authorization

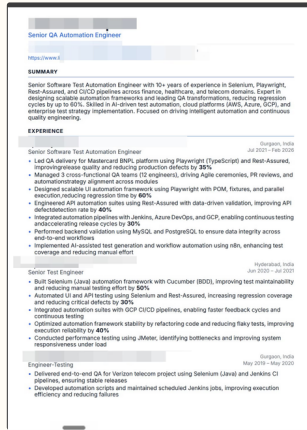
→ Immediate Availability

# Resume Transformation



CV Prepared by client.  
Used for multiple applications before  
joining with us

A strong professional deserves a resume that communicates **impact**. We completely rebuilt the candidate's professional profile — from structure to keyword strategy.



ATS Optimization

Resume Rewrite & Master CV

Keyword Optimization

Tailored CVs for Every Application

1

One Master Resume

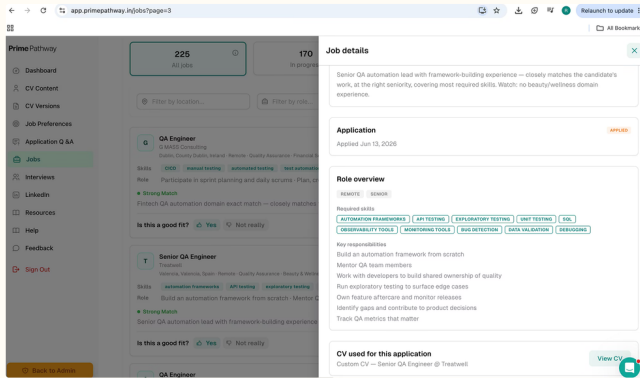
2

Multiple Tailored CVs

3

Higher Recruiter Visibility

# Small Improvements, Significant Momentum



Recruiters started responding with proper detailing of the applications. Interviews increased, Confidence returned. Every interview prepared the candidate for the next opportunity.

**April 2026**

Applications launched. First recruiter responses received.

**May 2026**

Interviews secured. Preparation coaching intensified.

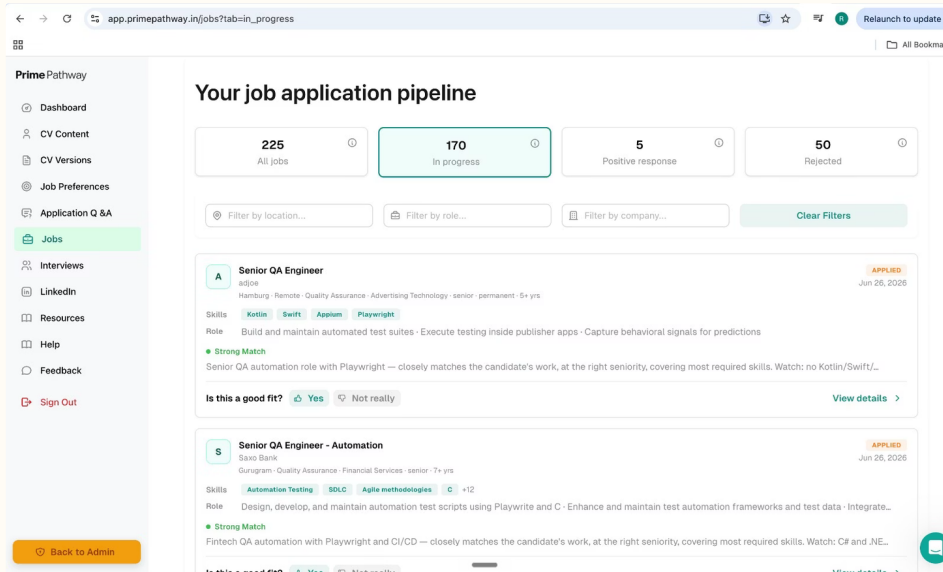
**June 2026**

Final rounds completed. Offer extended.

STEP 3

# Executing the Job Search

Finding the right opportunity isn't about sending hundreds of random applications — it's about sending the **right** applications. Prime Pathway continuously identified suitable opportunities, customized resumes for each role, and tracked every application.



225

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170

Applications applied

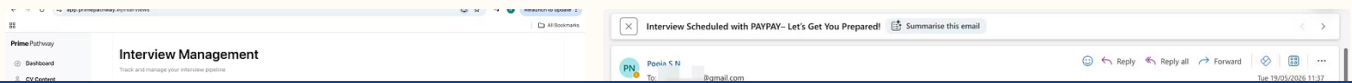
5

Positive Recruiter Responses

STEP 4

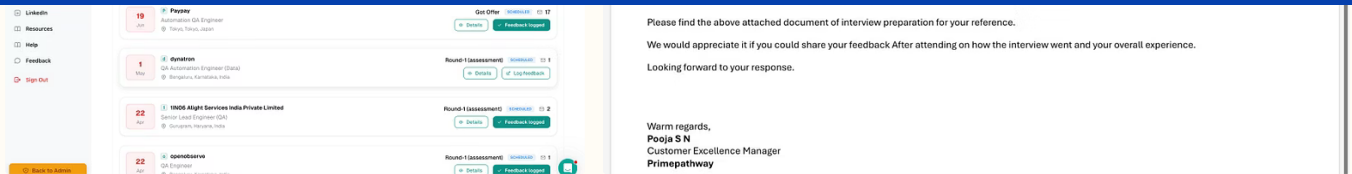
# Turning Applications Into Interviews

Applications create opportunities. **Preparation converts opportunities into offers.** Once interviews started arriving, our support shifted from applications to interview success.



Gamma turns ideas into decks in minutes. Loved by more than 70 million users.

[Start for free](#)



- Why are you interested in PayPay and Japan? [Tests: intent & cultural alignment]
- Role & Skills Fit**
- Tell us about your Playwright automation framework architecture. [Tests: framework design]
  - How have you reduced regression execution time in your projects? [Tests: optimization mindset]

Each stage was supported with company research, tailored preparation guides, technical coaching, HR preparation, and continuous feedback — ensuring the candidate was fully prepared at every step.



Dear R

CONFIDENT

June 19,

PayPay Corpora  
Yotsuya To  
6-1 Yotsuya 1-Chome, Shinjuku-ku, To  
Japan 1604

## Confidential Offer of Employment

PayPay Corporation ("PayPay" hereafter) is pleased to offer you a position as a permanent employee.  
Please refer to terms and conditions of your employment at PayPay in the annexes.

1. Employment Date: 16-Oct-26

2. First working day (plan): 16-Oct-26

Your relocation to Japan is to be completed no later than the above employment date.  
You are required to make best efforts to cooperate with PayPay to obtain your working visa by the set period.  
In any case where all the requirements can not be fulfilled, you and/or PayPay shall inform to the other party hereof immediately  
Without the mutual agreement on the changes of employment date, this offer of employment will become void.

3. Assigned division: Product Division

4. Work Location: Comore YOTSUYA YOTSUYA TOWER  
※ The Employee may flexibly choose between working at their assigned office of the company and working remotely, under the conditions set by the company, for the purpose of maximizing productivity.  
※ There may be instances where employees are required to report to the office as part of work instructions.  
※ In principal, you are not permitted to work from abroad.

5. Career Level: L3

6. Base Salary:

"Monthly Payment" will be made on the 25th every month.

Please note that the timing of the first month salary payment depends on your joining date.

- Joined on the 1st: Payment is due on the 25th of the month.  
- Joined on the 16th: Payment is due on the 25th of the following month.

a. Monthly Base Salary:

b. Fixed Overtime Allowance (for 40H):

c. Monthly Payment:  $a + b$

d. Annual Payment:  $c \times 12$  months

THE BREAKTHROUGH

# One Offer That Changed Everything

After weeks of preparation, strategic applications, and multiple interviews — the breakthrough finally arrived. The candidate received an **international offer from PayPay Japan.**

## This Wasn't Luck

It was the outcome of a structured strategy executed consistently.

## 76 Days

From enrollment to international offer.

## 1 International Offer

PayPay Japan.

# From Onboarding to Offer

|                       |                    |                       |
|-----------------------|--------------------|-----------------------|
| 01                    | 02                 | 03                    |
| Candidate Onboarded   | Career Assessment  | Resume Transformation |
| 04                    | 05                 | 06                    |
| ATS Optimization      | Job Applications   | Recruiter Responses   |
| 07                    | 08                 | 09                    |
| Interview Preparation | Interview Feedback | International Offer   |

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# Behind Every Success Story

Every successful placement begins with understanding the individual behind the resume. This journey demonstrates that career transitions aren't driven by luck — they're driven by **preparation, positioning, consistency, and the right guidance.**

At Prime Pathway, we don't just help professionals apply for jobs. We build a structured roadmap that improves visibility, strengthens confidence, and helps candidates secure opportunities aligned with their career goals.

"Success isn't about applying to more jobs. It's about applying smarter, preparing better, and staying consistent."

 **Every successful career has a turning point.**

**For this client, it began with a conversation.**

**The next one could be yours.**